

Sexual Harassment Reporting and Your Rights

Who to Contact

Title IX Coordinator: David Ashby, Principal | Phone: 209-667-9047 | Email:

dashby@fusioncharter.org

Alternate Contact: Christine Frost, Assistant Principal: Phone: 209-667-9047 | Email:

cfrost@fusioncharter.org

How to Report

Report concerns right away. You may tell any staff member, visit the office, email the Title IX Coordinator David Ashby), or submit a Uniform Complaint Procedures (UCP) form. Reports can be made in person, by phone, by email or in writing. You may report anonymously. If you need help filling out a complaint, staff will assist you.

Your Rights

You have the right to learn in an environment free from sexual harassment and sex discrimination.

You have the right to be taken seriously, to be protected from retaliation, to receive supportive measures, and to a timely, fair and impartial process. Both the reporting student and the responding student have rights during the process.

School Responsibilities

Fusion Charter will promptly review and address reports, take steps to stop any sexual harassment, prevent it from happening again, and remedy its effects. Fusion Charter prohibits retaliation against anyone who reports or participates in a complaint process.

Helpful Links

Title IX rights and information:

U.S Department of Education: Title IX and Sex Discrimination

<https://www.ed.gov/laws-and-policy/civil-rights-laws/title-ix-and-sex-discrimination>