# Nondiscrimination and Anti-Bullying Notice

#### **Our Commitment**

Fusion Charter prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived characteristics including disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sex, sexual orientation, immigration status, and association with a person or group with one or more of these actual or perceived characteristics.

### **How to Get Help or Report**

Tell any staff member or contact the UCP Compliance Officer: David Ashby, Principal Phone: 209-667-9047 | Email: dashby@fusioncharter.org

Complaints may be submitted anonymously. The complaint process and timelines are available in the Uniform Complaint Procedures.

## Cyberbullying

Bullying includes electronic acts such as texts, DMs, posts, images or videos sent or shared through social media and other online platforms. Save evidence and report.

#### No Retaliation

Retaliation for reporting or participating in an investigation is prohibited. If you experience retaliation, report it immediately.

## **Find the Full Policy**

Full policies and complaint forms are available in the office and on the Fusion Charter website:

## **Uniform Complaint Procedures Contacts**

https://www.cde.ca.gov/re/cp/uc/ucpcontacts.asp

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Translations are available upon request.